



Safeguarding Policy (Student and Apprentices) 2023 - 2024

Date approved: 19.05.23
Approved by: SMT
Responsible Manager (s): Director for Students
Executive Lead: Vice Principal HE & Student Enhancement

Applicable to staff:	No
Applicable to students:	Yes
Accessible to students:	Yes
Accessible to general public: (including clients)	Yes

Consultation

Consultation undertaken with:

- | | | |
|------------|------------|----------|
| • SMT | Yes | 19.05.23 |
| • AMT | Yes | 16.05.23 |
| • CCMT | Yes | 03.05.23 |
| • Students | Yes | 27.04.23 |

Policy review frequency:
Normally annually, or as required.

Contents

1. Scope and purpose of the Policy
2. Policy statement
3. Accountability
4. Student involvement
5. Linked policies
6. Linked procedures
7. Equality impact assessment

1. Scope and purpose of policy

1.1 This policy applies to all students and apprentices who choose to study at Blackpool and The Fylde College (B&FC). The purpose of this policy is to provide a framework so that students and apprentices are empowered to work in a safe environment, including working safely in a digital environment. The Prevent framework sits within this safeguarding policy and is a measure “to have due regard of the need to prevent people from being drawn into terrorism”.

2. Policy Statement

2.1 B&FC is a safe, secure, and nurturing environment where all students and apprentices, including students who are in residential accommodation at Fleetwood Nautical Campus, are protected from harm and feel empowered to report issues. This includes incidents of peer-on-peer abuse and incidents that occur offsite, onsite, in residential accommodation, or in a digital environment.

2.2 B&FC recognises that it has a statutory and moral duty to safeguard the wellbeing of all students and apprentices, including digital working environments. This is irrespective of any of the protected characteristics under the 2010 Equality Act.

2.3 B&FC recognises the benefits and opportunities which new technologies can offer to learning, teaching and assessment and encourages the appropriate and safe use of digital technology to enhance skills, develop positive behaviors and promote achievement.

2.4. B&FC conducts mandatory safeguarding training for all employees. This includes training at induction, and refresher training on an annual basis. Prevent training for all colleagues is delivered within training envelope. Bespoke professional development is directed towards those roles with specific areas of responsibility, residential wardens for example.

2.5 Statutory national and local guidance includes,

- DfE Keeping Children Safe in Education (KCSIE) updated September 2023
- DfE 'Working together to Safeguard Children' updated 2018
- Dept. of Health, Care Act (2014)
- Further education residential accommodation: national minimum standards 2018
- Social care common inspection framework 2022
- OfS Statement of expectations for preventing and addressing harassment and sexual misconduct affecting students in higher education 2021 (update May 2023)
- DfE Multi-agency statutory guidance on female genital mutilation (updated July 2020)
- DfE Sexual violence and sexual harassment between children in schools and colleges (Update May 2018)
- Home Office Counter Terrorism and Security Act (Prevent Duty 2015)
- Prevent duty guidance (updated April 2019) for FE institutions in England and Wales
- OfS Framework for monitoring the Prevent duty in higher education (updated January 2019)
- Children Act 2004
- Section 175 of the Education Act 2002
- Ofsted Education Inspection Framework

- Blackburn with Darwen, Blackpool and Lancashire Children's Safeguarding Assurance Partnership.

3. Accountability

3.1 Safeguarding is the responsibility of all colleagues at B&FC. The College's strategic safeguarding lead and single point of contact (SPOC) for Prevent is the Director for Students. This role has responsibility to ensure this policy is current and accessible.

3.2 The Designated Safeguarding Lead (DSL) is the Director for Students supported by Deputy DSLs as required. The Safeguarding and Prevent Manager has the operational lead responsibility.

3.3 The Safeguarding and Wellbeing Steering Group will monitor the policy to ensure it is continuously updated in line with government, local authority, police and other agency guidelines.

3.4 It is the responsibility of everyone working, volunteering, training, or studying at B&FC to keep themselves safe, and respect other people's rights to safety either in person, by proxy, or in a digital environment.

3.5 Governance sits with the Corporation Board.

4. Student Involvement

4.1 The elected representatives of the Student Union were consulted in the formation of this policy.

5. Linked Policies

- Positive Student Behaviour Policy
- Anti-Bullying and Anti-Harassment Policy (Student)
- Appropriateness of Study Policy
- Health and Safety Policy
- Data Protection Policy
- IT Systems Acceptable Use Policy
- Security policy

6. Linked Procedures

- Anti-Bullying and Harassment Procedure (Student)
- Positive Student Behaviour
- Student Misconduct Procedure
- B&FC Safeguarding Procedure
- IT Systems Acceptable Use Agreement

7.Equality Impact Assessment

Impact Assessment for the strands of Equality, Inclusion, Safeguarding, Health and Safety and Sustainability	
Initial Form to be completed with Risk Assessments or as part of a proposal or change to a policy, plan or new way of working	
<p>Title of Activity: Safeguarding Policy (student and apprentices)</p> <p>Author and Date: Director for Students April 2023</p>	<p><input type="checkbox"/> New or <input checked="" type="checkbox"/> Revision Please tick as appropriate</p> <p>Expected Implementation Date: August 2023 What is the review date? May 2024 or sooner if required</p>
<p>Equality, Diversity and Inclusion Which of the characteristics maybe impacted upon? And, if yes, how has this been considered? What are the risks? What are the benefits?</p>	<p><input type="checkbox"/> <input type="checkbox"/></p> <p>All protected characteristics supported</p>
<p>Safeguarding: Are there any aspects of this proposal which could cause a learner/member of staff/visitor to feel unsafe? If yes, how has this been considered? What are the risks? What are the benefits?</p>	<p><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
<p>Health and Safety: Have any risks been identified? If yes, how has this been considered? What are the risks? What are the benefits?</p>	<p><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
<p>Sustainability: Are there expected benefits or impacts on sustainability issues? If yes, how have these been considered?</p>	<p><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
<p>Evidence: What evidence do you have for your conclusions and expectations for these conclusions? How will this impact be monitored for all these considerations?</p>	<p>Mandatory Safeguarding training for all employees, including new starters, monitored through DfS and HR</p>
<p>Is this policy of a high/medium or low risk?</p>	<p><input type="checkbox"/> High <input type="checkbox"/> Medium <input checked="" type="checkbox"/> Low</p>